

Title:	Minimum Requirements for Faculty Positions
Effective Date:	09/05/2012
Date of Last Revision:	05/22/2023
Review Date:	05/09/2023
Cancellation:	
Responsible Office:	Academic Affairs

Minimum Requirements for Faculty Positions

Policy

South Louisiana Community College general hiring standards for all full-time and part-time faculty align to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Faculty Qualifications Guidelines.

Minimum Requirements for Courses in A.S., ASN, A.A. and Certificate of General Studies degree pathways:

- a master's degree in the discipline, or
- a master's degree with 18 graduate hours in the teaching discipline or the equivalent as determined by the college, utilizing appropriate justifications for credentials in the teaching discipline.

Minimum Requirements for Courses in A.A.S., Technical Diploma (TD), Certificate of Technical Studies (CTS), and Career and Technical Certificate (CTC) pathways:

A. Transferable Programs

- a master's degree in the discipline, or
- a master's degree with 18 graduate hours in the teaching discipline or the equivalent as determined by the college, utilizing appropriate justifications for credentials in the teaching discipline.

B. Nontransferable Programs

- a baccalaureate degree in the discipline and at least two (2) years of directly related occupational experience, or
- an associate degree in the discipline and three (3) years of occupational experience and skill in the teaching discipline with verifiable academic credentials, qualifications, or competencies appropriate for teaching the course content*, or
- a relevant diploma or certificate in the discipline and four (4) years of occupational experience and skill in the teaching discipline with verifiable academic credentials, qualifications, or competencies appropriate for teaching the course content *, or
- at least five (5) years of occupational experience and skill in the teaching discipline with verifiable qualifications or competencies appropriate for teaching the course content*.

*Academic coursework, work experience, licenses, certifications, credentials, competencies, or other experiences appropriate for teaching the course content must be documented and justified.

**Faculty must additionally demonstrate steady progress to attain an associate degree to be considered for continued employment. Steady progress is defined as the successful completion of at least one college course per semester, including the summer, or nine credits per academic year.

Attachments

N/A

Reference:

N/A

Policy Reference:

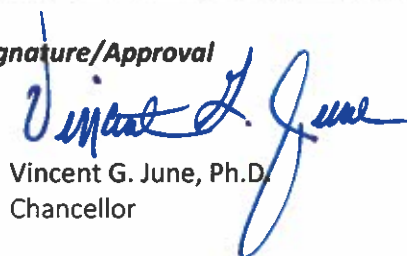
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Review Process:

Reviewing Committee/Entity	Review Date(s)	Approval Date	Effective Date
Responsible Office	Rev 1: 03/01/2023 Rev 2: 05/22/2023		
Committee for Institutional Policy Review	Initial: 09/05/2012 Rev1: 06/05/2014 Rev2: 05/09/2023	Initial: 09/05/2012 Rev1: 06/05/2014 Rev2: 05/09/2023	
Executive Leadership Team	Initial: 09/05/2012 Rev 1: 06/05/2014 Rev 2: 06/22/2023	Initial: 09/05/2012 Rev 1: 06/05/2014 Rev 2: 06/22/2023	09/05/2012

Chancellor's Signature/Approval

SIGNATURE:


Vincent G. June, Ph.D.
Chancellor

DATE:

6/23/23

Final Distribution:

Electronic: posted to College's website and sent via email to college personnel

Hard copy: Original to Executive Assistant to the Chancellor for Master Policy Binder, copy to Chair of Committee of Institutional Policy Review